

Message Text

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SUBJECT: INTEGRATION OF WOMEN IN DEVELOPMENT. UNIDO INDUSTRIAL
DEVELOPMENT BOARD TENTH SESSION, DELEGATION REPORT NO. 6

1. SUMMARY: US AND SWEDISH DELS MADE SUBSTANTIVE
INTERVENTIONS CONTAINING CONCRETE RECOMMENDATIONS SUPPORTED
BY SWISS, UK AND FEDERAL REPUBLIC OF GERMANY DELS. USSR
AND INDONESIA DELS CONGRATULATED THEMSELVES ON NATIONAL
LEGAL NORMS OF EQUALITY AND BRAZILIAN DEL DEFERRED TO LADY
DELEGATES TO SPEAK FOR THEMSELVES. END SUMMARY.

2. US REP (STIBRAVY) POINTED OUT THAT WHEREAS RESOLUTION 44
ADOPTED BY THE NINTH SESSION OF THE INDUSTRIAL BOARD IN 1975

HAD DEALT ALMOST ENTIRELY WITH THE STATUS AND CONTRIBUTION
OF WOMEN IN NATIONAL ECONOMIC DEVELOPMENT, NEVERTHELESS THE
CONSEQUENT FIRST ANNUAL REPORT BY THE EXECUTIVE DIRECTOR
DEALT ENTIRELY WITH THE PERSONNEL POLICIES OF UNIDO MANAGEMENT
AND THE ACTIVITIES OF EMPLOYEE ORGANIZATIONS TO ENCOURAGE
FULL UTILIZATION OF THE SKILLS OF WOMEN EMPLOYEES

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THROUGH NON-DISCRIMINATORY RECRUITMENT, PROMOTION,

AND TRAINING. USDEL PROPOSED THAT 1976 ANNUAL REPORT ON INTEGRATION OF WOMEN IN DEVELOPMENT INCLUDE, IN ADDITION TO DATE ON SECRETARIAT PERSONNEL PROGRAMS, MATERIAL ON: A) PROCEDURES DEVELOPED BY UNIDO IN COOPERATION WITH RECIPIENT GOVERNMENTS TO ENSURE FULLER OPPORTUNITY FOR WOMEN TO PARTICIPATE IN UNIDO-SPONSORED IN-PLANT TRAINING AND INDIVIDUAL AND GROUP FELLOWSHIPS; B) EXPERIENCE WITH IMPACT STATEMENTS--AS RECOMMENDED BY INTERNATIONAL WOMEN'S YEAR CONFERENCE--ON HOW UNIDO--EXECUTED UNDP PROJECTS AFFECT WOMEN AS PARTICIPANTS AND BENEFICIARIES; C) INCORPORATION INTO THE DESIGN, IMPLEMENTATION AND EVALUATION STAGES OF TECHNICAL COOPERATION PROJECTS OF CONSIDERATIONS RELATING TO INTEGRATION OF WOMEN AS RECOMMENDED BY THE NINETEENTH SESSION OF THE UNDP GOVERNING COUNCIL AND THE WORLD FOOD CONFERENCE.

2. SWEDEN (OSVALD) REGRETTED THAT SECRETARIAT REPORT SHOWED VIRTUALLY NO RESULTS IN ACHIEVING EQUITABLE TREATMENT OF MEN AND WOMEN IN THE UNIDO SECRETARIAT. HE NOTED THAT IN 1975 NO WOMEN WERE RECRUITED FOR PROFESSIONAL POSTS AND ONLY TEN OUT OF EIGHT HUNDRED AND FIVE TECHNICAL ASSISTANCE EXPERTS WERE WOMEN. HE URGED UNIDO TO ACTIVELY ADVISE GOVERNMENTS ON HOW TO INTEGRATE WOMEN INTO DEVELOPMENT EFFORTS FROM EDUCATION AND VOCATIONAL TRAINING TO PLANNING PROJECT LOCATIONS AND TYPES OF TECHNOLOGY TO BE UTILIZED. FOR EXAMPLE, UNIDO COULD ALERT GOVERNMENTS TO THE DANGERS OF DAMAGING INDUSTRIES WHERE WOMEN ARE ALREADY EMPLOYED TO A LARGE EXTENT.

3. FRG (KURTH) OBSERVED THAT WHILE MANY APPEALING PROPOSALS HAD BEEN MADE, THE TIME WAS RIPE FOR ACTION. HE SUPPORTED THE PROPOSALS OF HIS SWEDISH COLLEAGUE.

4. USSR (GORBUNOV), LIKE SWEDEN, SAW NO TANGIBLE RESULTS IN APPOINTMENT OF WOMEN TO UNIDO PROFESSIONAL POSTS. GORBUNOV CONCLUDED THAT THE DECISIVE FACTOR FOR MAKING PROGRESS WOULD BE RADICAL SOCIAL REFORMS SUCH AS THOSE CARRIED OUT IN SOCIALIST COUNTRIES. INDONESIA
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(SESIONO) REQUESTED FURTHER INFORMATION FROM UNIDO ON PROCEDURES FOR SUBMITTING WOMEN CANDIDATES.

5. COMMENT: SECRETARIAT PRESS RELEASES WERE CONSISTENTLY SKIMPY IN REPORTING DELEGATE COMMENTS ON INTEGRATION OF WOMEN IN DEVELOPMENT. AS REGARDS IDB-X REPORT, US, THROUGH GROUP B FRIEND OF THE RAPPORTEUR, ADDED CONCRETE US PROPOSALS INTO FINAL REPORT IN PLACE

OF PLATITUDES. STIBRAVY

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